



**Developing intercultural communication
for coAI iNDustry (ex)workerS
[DEMANDS]**

1st Multiplier Event

4 November 2025

10:00 – 12:40 CET

Venue:

Fundación Ayesa
C. Marie Curie, 2, 41092 Sevilla, Spain
Building: Ayesa (Alia)

Map: <https://tinyurl.com/2w7r27rt>

Online participation: https://teams.microsoft.com/l/meetup-join/19%3ameeting_NWExMjhiZDAtYjUwMC00N2NhLTgyYTItNDM3NTk1ZWE1YzAy%40thread.v2/0?context=%7b%22id%22%3a%22b245367b-55a3-4d61-92d0-992b771e1d1f%22%2c%22Oid%22%3a%22f92c131a-de6d-4f48-98fa-d663bf53b3ad%22%7d



Agenda

Time (CET)	Topic	Presenter
10:00 – 10:10	Welcome & Opening Remarks Welcome notes, short introduction to the DEMANDS project objectives and event's agenda.	Mr. Alfredo Gonzalez Naranjo Ayesa Foundation, Spain
10:10 – 10:25	European Skills Mismatch: What Recent Data Tells Us A look at recent findings from the Horizon Europe-funded TRAILS project on European skills landscape.	Mr. Paris Karypidis Democritus University of Thrace, Greece
10:25 – 10:40	The DEMANDS Vision: Why Intercultural Skills Matter Presentation on the importance of upskilling low-skilled workers during the green transition.	Prof. Eleni Griva University of Western Macedonia, Greece
10:40 – 11:10	Needs Assessment: What We Learned from Workers & Trainers Presentation of key findings from the needs assessment (WP2). Insights into what both groups expect from training.	Assist. Prof. Eleni Korosidou University of Western Macedonia, Greece
11:10 – 11:30	Introducing the DEMANDS Open Educational Platform (OEP) Live walkthrough of the platform's early version. Highlight upcoming features.	Mr. Tasos Lytos Sidroco Holdings, Cyprus
11:30 – 11:50	From Research to Learning: Course Development in Progress Overview of the training material being developed. Show learning paths and structure for trainers and learners.	Mrs. Popi Christopoulou Public Power Corporation, Greece
11:50 – 12:10	Panel Discussion 1. Prof. Eleni Griva, President of the Centre of Continuing Education and Lifelong Learning, UOWM 2. Mr. Juan de Dios Hermosín Ramos, Director of Innovation of the AYESA Group 3. Mrs. Popi Christopoulou, Project Manager, Public Power Corporation Greece	
12:10 – 12:25	Q&A and Audience Interaction Open floor for both in-person and online participants to ask questions or comment.	
12:15 – 12:40	Closing Remarks & What's Next Outline the project timeline ahead, including pilot training activities, platform launch, and how participants can stay involved.	Mrs. Christina Petaloti University of Western Macedonia, Greece